FEES - FREE KINDER

QUALITY AREA 7 | ELAA VERSION 1.2

PURPOSE

This policy will provide clear guidelines for:

- how services comply with the Free Kinder funding requirements.

POLICY STATEMENT

VALUES

Vermont Primary Kindergarten is committed to:

- supporting the Victorian Government's Free Kinder initiative
- increasing access to quality kindergarten programs for all Victorian children
- ensuring there are no financial barriers for families wishing to access an early childhood program for their child/children
- maintaining confidentiality in relation to the financial circumstances of parents/guardians.

SCOPE

This policy applies to the approved provider, persons with management or control, nominated supervisor, persons in day-to-day charge, early childhood teachers, educators, staff, parents/guardians attending Vermont Primary Kindergarten.

RESPONSIBILITIES	Approved provider and persons with management or control	Nominated supervisor and persons in day-to-day charge	Early childhood teacher, educators and all other staff	Parents/guardians	Contractors, volunteers and students
R indicates legislation requirement, and should not be deleted					
1. Implementing and reviewing this policy in consultation with parents/guardians, the nominated supervisor and staff, and in line with the requirements of DE's Free Kinder initiative *(refer to Definitions)*	R	√	√	√	
2. Ensuring that policies and procedures are in place for the payment of fees (if appliable) and the provision of a statement of fees charged by the service *(Regulation 168)*, and take reasonable steps to ensure those policies and procedures are followed *(Regulation 170)*	R	√			

3. Ensuring that families are informed of the operating hours including term dates, planned closures and additional hours to account for closures.	R	√			
4. Ensuring families are informed of the total annual fee amount, including any applicable fees for e.g. excursions and any additional hours	R	√			
5. Reimbursing families in full for enrolment deposits that have already been paid upon acceptance of enrolment	R	√			
6. Ensuring families are not charged any compulsory out-of-pocket levies or maintenance fees (voluntary fundraising and payments/donations are permitted)	R	√			
7. Ensuring families are only charged for optional kindergarten programs hours that are over and above the 15 funded hours per week (600 hours per year) and/or "wrap around" care *(refer to Definitions)*	R	√			
8. Ensuring any non-funded positions are enrolled in accordance with the Kindergarten Funding Guidelines *(refer to Sources)*	R	√			
9. Providing communication to families explaining their access to one year of three-year-old and one of four-year-old funded kindergarten program	R	√			
10. Ensuring families that attend both sessional kindergarten and a long day care service **nominate and document** which service the child will participate in the funded kindergarten program	R	√		√	
11. Ensuring that any surplus funding is used in line with acceptable uses of kindergarten funding, including to promote increased participation and/or enhance program quality	R	√			
13. Ensuring any voluntary parent payments/donations are explicitly agreed to in writing and receipted	R	√			
14. Charging families only for an occasional special event/ excursions that occur outside the normal program/curriculum	R	√	√		
15. Ensuring that any child that is eligible for Early Start Kindergarten is still enrolled at the service and recorded on the Arrival system	R	√	√		
16. Collecting all relevant information regarding those with entitlement to concessions and recording it on the Arrival system	R	√	√		
17. Ensuring that the *Fees - Free Kinder Policy* is readily accessible at the service *(Regulation 171)*	R	√			
18. Providing all parents/guardians with information about Free Kinder *(refer to Attachment 1)*	R	√			
Providing all parents/guardians with information about our Late Collection charges *(refer to Attachments 1)*	R	√			
Informing parents of any action that will be taken if any Late Collection or Excursion/Service event charge are not paid *(refer to Attachments 1), if applicable*	R	√			
Reading the Vermont Primary Kindergarten Free Kinder information for families *(refer to Attachment 1)*, including other charges that may be applicable				√	

Signing the enrolment form and complying with the payment of fees set out in the enrolment form and our Fees – Free Kinder Policy				√	
Ensuring any Late Collection Charges are collected and receipted	R	√			
Notifying the approved provider if experiencing difficulties with the payment of Late Collection or Excursion/Service event charge				√	
Providing agreement in writing if any additional payments are made to the Vermont Primary Kindergarten				√	
Complying with the service's *Privacy and Confidentiality Policy* regarding financial and other information received, including in relation to the payment/non-payment of fees or charges	R	√	√	√	
Notifying parents/guardians a minimum of 14 days of any proposed changes to the additional hours fees charged, or the way in which the fees are collected *(Regulation 172(2))*, ideally providing one term's notice.	R	√			
Implementing and reviewing this policy, in consultation with parents/guardians, the approved provider and staff, and in line with the requirements of DE's Free Kinder initiative *(refer to Sources)*	R	√	√	√	
Informing the approved provider of any complaints or concerns that have been raised regarding fees or charges at the service		√	√		
Referring parents'/guardians' questions in relation to this policy to the approved provider.		√	√		

BACKGROUND AND LEGISLATION

BACKGROUND

The Best Start, Best Life reform will help all Victorian children dream even bigger through increased access to quality early childhood education and care. A critical part of the reform is Free Kinder, which will support access to two years of high-quality kindergarten programs for all Victorian children. All families with a child enrolled in a funded kindergarten program are eligible for Free Kinder this includes both 3 and 4-year-old kindergarten programs.

Free Kinder supports families to access a funded kindergarten program by:

- providing a free 15-hour program to four-year-old children enrolled at a sessional service
- providing a free 5-to-15-hour program to three-year-old children enrolled at a sessional service (subject to the length of funded program offered)
- offsetting the funded kindergarten program component of parent fees for three and four-year-old children enrolled at a long day care service

Free kinder supports every Victorian child to get the best start in life no matter where they live. Research shows that play-based learning is a powerful way to support children's learning and development. Two years of early learning is a crucial part of their educational journey, these benefits last into the school years and beyond.

Regulation 168(2) (n) of the Education and Care Services National Regulations 2011 requires that funded services have a comprehensive written fees policy, and the content of this policy must be communicated to families. Any voluntary parent donations and/or fundraising must comply with the Free Kinder subsidy guidelines and be responsive to the local community.

LEGISLATION AND STANDARDS

Relevant legislation and standards include but are not limited to:

- Charter of Human Rights and Responsibilities 2006 (Vic)
- Child Wellbeing and Safety Act 2005 (Vic)
- Disability Discrimination Act 1992 (Cth)
- Education and Care Services National Law Act 2010
- Education and Care Services National Regulations 2011: Regulation 168(2)(n)
- Equal Opportunity Act 1995 (Vic)
- National Quality Standard

The most current amendments to listed legislation can be found at:

Victorian Legislation – Victorian Law Today: www.legislation.vic.gov.au
Commonwealth Legislation – Federal Register of Legislation: www.legislation.gov.au

DEFINITIONS

The terms defined in this section relate specifically to this policy. For regularly used terms e.g. Approved provider, Nominated supervisor, Notifiable complaints, Serious incidents, Duty of care, etc. refer to the Definitions file of the PolicyWorks catalogue.

Additional Hours/Wrap around care: care that is provided by a kindergarten service to kindergarten children outside of the 15 hours per week program. Wrap around care fees are not funded by the Victorian Government but may be covered by CCS *(refer to Definitions).*

Early Start Kindergarten (ESK): A funding program that provides eligible children 15 hours of free or low cost kindergarten program each week for two years before starting school. To be eligible a child must by 3 by 30 April in the year they start kindergarten and be from a refugee or asylum seeker background, or identify as Aboriginal or Torres Strait Islander, or the family has had contact with child protection. Details are available at: www.vic.gov.au/early-start-kindergarten If a child is eligible for ESK, they should be enrolled in ESK, even where Free Kinder and/or 15 hours per week of funded three-year old kindergarten is offered. This ensures eligible children have priority access to 15 hours of funded kindergarten provided by an early childhood teacher and that service providers receive additional funding and support. ESK enrolments contribute to School Readiness Funding (SRF) calculations for service providers. It also allows the Department to continue to monitor efforts to engage the most vulnerable children in kindergarten across Victoria and provide additional targeted support where required through SRF or Early Childhood LOOKOUT.

Application fee: A fee for when families register their child directly with a service (not part the councils central enrolment scheme). This fee will not be refunded as it is not part of the Free Kindergarten subsidy, and not related to the fee charged for delivery of the kindergarten program.

Excursion/service event charge: An additional charge required to meet the cost of special events or excursions that occur in response to emerging children's program needs. Events that are planned ahead and are included as an expenditure item in the service's budget do not incur this additional charge *(refer to Excursions and Service Events Policy)*

Fees: A charge for program hours over and above the 15 funded hours per week (600 per year) and/or wrap around care.

Free Kinder: A Victorian Government Best Start, Best Life initiative providing Free Kinder programs for four-year-old and three-year-old children in funded services, that have opted into the initiative.

Free Kinder supports families to access a funded kindergarten program by:

- providing a free 15-hour program to 4-year-old children enrolled at a sessional service

- providing a free 5 to 15-hour program to 3-year old children enrolled at a sessional service (subject to the length of funded program offered)
- offsetting the funded kindergarten program component of parent fees for 3 and 4-year-old children enrolled at a long day care service.

Funded Kindergarten: For service's that have not opted for Free Kinder, the Victorian Government provides funding to support children to access a high-quality kindergarten program in the two years before they start school. The funding is a contribution towards meeting the cost of the kindergarten program. Funded kindergartens charge fees to help meet the cost of running kindergarten programs. Fees are set by individual kindergartens and depend on things like how many hours children attend and whether there are extra costs such as excursions.

Enrolment deposit: A charge to secure a place that has been offered in a program at the service. This should not act as a barrier to enrolling for any families. Services must ensure that families understand that the enrolment deposits will only be refunded if the child commences in the service.

Pre-Prep: Four-Year-Old Kindergarten will gradually transition to Pre-Prep over the next decade from 2025. Funded kindergarten hours will double from 15 to up to 30 hours a week. Pre-Prep will be delivered through sessional kindergartens and long-day-care centres. By 2036, children across Victoria will have access to 1,800 hours of funded kindergarten before school, comprising 600 hours of Three-Year-Old Kindergarten and 1,200 hours of Pre-Prep.

Pre-Prep priority cohort: From 2026, between 16 and 25 hours of Pre-Prep will be available to:

- Aboriginal and Torres Strait Islander children
- children from a refugee or asylum seeker background
- children who have had contact with Child Protection
- children who were supported by Early Start Kindergarten (ESK) or Access to Early Learning (AEL) in their Three-Year-Old Kindergarten year.

Pre-Prep hours for this group of priority cohort children increase to up to 30 hours from 2028.

Voluntary parent/guardian payment/donation: A voluntary payment/donation for items not directly related to the provision of the children's program. Explicit and written agreement from a parent is required for any voluntary payments. Attendance at the service is not conditional on this payment.

SOURCES AND RELATED POLICIES

SOURCES

- Best Start Best Life: https://www.vic.gov.au/give-your-child-the-best-start-in-life
- The Kindergarten Funding Guide (Department of Education): www.vic.gov.au/kindergarten-funding-guide
- Resources for Funded Kindergartens: https://www.vic.gov.au/resources-funded-kindergartens
- The constitution of [Service Name]

RELATED POLICIES

- Compliments and Complaints
- Delivery and Collection of Children
- Enrolment and Orientation
- Excursions and Service Events
- Governance and Management of the Service
- Inclusion and Equity
- Privacy and Confidentiality

EVALUATION

In order to assess whether the values and purposes of the policy have been achieved, the approved provider will:

- regularly seek feedback from everyone affected by the policy regarding its effectiveness, particularly in relation to affordability, flexibility of payment options and procedures for the collection of fees
- monitor the implementation, compliance, complaints and incidents in relation to this policy
- keep the policy up to date with current legislation and government policy, research, policy and best practice
- revise the policy and procedures as part of the service's policy review cycle, or as required
- notifying all stakeholders affected by this policy at least 14 days before making any significant changes to this policy or its procedures, unless a lesser period is necessary due to risk *(Regulation 172 (2))*.

ATTACHMENTS

- Attachment 1: Free Kinder information for families

AUTHORISATION

This policy was adopted by the approved provider of Vermont Primary Kindergarten on April 23rd, 2025.

REVIEW DATE: APRIL 2026

NEXT REVIEW DATE: April 2027

ATTACHMENT 1. FREE KINDER INFORMATION FOR FAMILIES

Vermont Primary Kindergarten 2025

1. General information

Kindergarten programs for four-year-old and eligible three-year-old children in Victorian Government funded services will be free as part of the Best Start, Best Life reform.

This investment will save families up to $2,500 for each child enrolled in a participating funded kindergarten program.

DE also provides funding to assist eligible three-year-old Aboriginal and Torres Strait Islander children, and children known to Child Protection, to access kindergarten programs.

2. What free kindergarten means at our service

Vermont Primary School Kindergarten has opted in to the Free Kindergarten initiative. Applicable parent fees are outlined below:

- Funded sessional kindergarten for 3-year-old children (15 hours per week) – $100 refundable deposit, no parent term fee
- Funded sessional kindergarten for 4-year-old children (15 hours per week) - $100 refundable deposit, no parent term fee

Vermont Primary Kindergarten will reimburse families in full for any kindergarten fee deposit *(refer to Definitions)* payments that have already been made upon commencement of enrolment, excluding any voluntary parent donations/payments that you agree to in writing.

3. Other charges

These include:

- **Excursion/service event charge (outside of the 15 hours per week program):** At times throughout the year an additional excursion(s) or event(s) may be arranged where it is considered relevant to the service's program and the children's interests. At this time any additional costs to families are taken into consideration before a decision is made *(refer to Excursions and Service Events Policy)*.
- **Late collection charge:** The approved provider (School Council) reserves the right to implement a late collection charge when parents/guardians are frequently late in collecting a child from the service. This charge will be set at a level determined by the approved provider.

First 15 mins from the end of session	$15
16 mins – child is signed out of the service	$10 per minute

4. Fundraising and voluntary parent payment/donations

While **participation in fundraising/donation is voluntary**, the support of every family is encouraged. Fundraising activities are also an opportunity for families and communities to come together.

5. Refund of fees

The enrolment deposit *(refer to Definitions)* will be fully refunded to families only when the child commences at the service. Non-refundable waitlist fees *(refer to Definitions)* paid will be retained.

6. Support services

Families experiencing financial hardship often require access to family support services. Information on these services may be available from the kindergarten service provider or alternatively families may contact the local council.

7. Notification of fee changes during the year

Fees set for the year would only be reviewed in extraordinary circumstances, for example, if attendance rates fall below the budget 'break even' point. Parents/guardians will be notified one term in advance of any required fee increase and will be offered the option to request a payment plan.

8. Payment of Late Collection and Excursion/Service event charges

The School Council will regularly review payment options and procedures to ensure that they are inclusive and sensitive to families' cultural and financial situations.

Charges will be invoiced to parents/guardians directly and must be paid by the date indicated. Each invoice will be accompanied by payment instructions.

Parents/guardians experiencing difficulty in paying charges are requested to contact the Karen Mummery to arrange a suitable alternative payment plan. The *Privacy and Confidentiality Policy* of the service will be complied with at all times in relation to a family's financial/personal circumstances.

9. Unpaid Late Collection Charges

If charges are not paid by the due date, the following steps will be taken.

An initial reminder letter will be sent to parents/guardians with a specified payment date, and will include information on a range of support options available for the family.

Where payment is still not received, families will be invited to attend a meeting to discuss the range of support options available and establish a payment plan.

Failure to attend the meeting and continued non-payment may result in a second and final letter notifying parents/guardians that the child's place at the service may be withdrawn unless payment is made or a payment plan is entered into within a specified period of time. This letter will also include information on a range of support options available for the family.

The School Council will continue to offer support and will reserve the right to employ the services of a debt collector.

If a decision is made to withdraw the child's place at the service, the parents/guardians will be provided with 14 days' notice in writing.

No further enrolments of children from the parents/guardians will be accepted until all outstanding charges have been paid.

10. Unpaid Excursion/Service event charges

If charges are not paid by the due date, the following steps will be taken.

An initial reminder letter will be sent to parents/guardians with a specified payment date, and will include information on a range of support options available for the family including an option to enter into a payment plan.

Where payment is still not received by the date of the excursion or service event the child will be unable to attend the event. Alternative arrangements for the child at the kinder will be taken care of for the duration of the event, or parents may be asked to keep their child home on the day if this is unable to be accommodated.

11. Refund of fees and charges

The enrolment deposit *(refer to Definitions)* will be fully refunded to families only when the child commences at the service. Non-refundable application fees *(refer to Definitions)* paid will be retained.

In any other case, Excursion/Service event charges are non-refundable (exceptional circumstances may apply – these are at the discretion of the School Council).

All requests for refunds must be made in writing.
A request for a refund does not automatically equate to a full refund of monies paid.

- Where the kindergarten is charged for the provision of a program, activity or service as a bulk cost and not a 'per head' cost, no refund will be given.
- Where a 'per head' fee is charged, refunds may be given.
- Where there is a combination of a bulk charge and a 'per head' charge in an excursion (eg a visit to the zoo where the bus charge is bulk cost and the entry fee is a 'per head' cost) only the 'per head' component can be refunded.
- Refunds will be processed once all outstanding costs are met. Refunds may be used against other school/Kindergarten costs or may be refunded to the parent's bank account if all other outstanding costs have been paid.

12. Support services

Families experiencing financial hardship often require access to family support services. Information on these services may be available from the kindergarten service provider or alternatively families may contact the local council.

13. Notification of fee/charges changes during the year

Fees set for the year would only be reviewed in extraordinary circumstances. Parents/guardians will be notified one term in advance of any required fee/charge increase and will be offered the option to request a payment plan.