VERMONT PRIMARY SCHOOL AND KINDERGARTEN

Student Dress Code Policy





Help for non-English speakers

If you need help to understand the information in this policy please contact the school office on 9874 2511 or email Vermont.ps@education.vic.gov.au

PURPOSE

The purpose of the Student Dress Code is to outline Vermont Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

Vermont Kindergarten students do not form a part of this Student Dress Code Policy (Please refer to their current year's Handbook).

This dress code has been developed by Vermont Primary School and Kindergarten's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Vermont Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Vermont Primary School and Kindergarten's compulsory school uniform items are available within this document.

General appearance

While at school, travelling to or from school or participating in school activities, Vermont Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name

- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- Students participating in interschool sport and excursions, or representing the school at outside activities must wear the appropriate school uniform.

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside in Term 1 and Term 4 or on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wraparound that meet the Australian Standards 1067 and cover as much of the eye area as possible.

The Vermont Primary School and Kindergarten Uniform Policy will be in line with the school's SunSmart Policy.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Primary School Wear (PSW). Parents may order it directly from https://www.psw.com.au/schools/vermont-primary-school.html

An online Second-Hand Uniform Shop is also available to parents. This can be accessed via COMPASS through COMPASSTIX.

We strongly encourage parents to affix full name details to all items of uniform.

Support for families experiencing difficulty

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/

Vermont Primary School also have a minimal supply of uniforms available to families to borrow on request.

IMPLEMENTATION

Vermont Primary School and Kindergarten will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code

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becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

EXEMPTIONS TO STUDENT DRESS CODE

The Kindergarten students do not form a part of this Uniform Policy. Please refer to the current year's Parent Handbook.

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic
 or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Vermont Primary School and Kindergarten welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on the school website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in student forums
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

FURTHER INFORMATION AND RESOURCES

- Vermont Primary School and Kindergarten SunSmart Policy
- Vermont Primary School and Kindergarten Parent Complaint Policy
- Vermont Primary School and Kindergarten Student Wellbeing and Engagement Policy
- Department of Education and Training Student Dress Code

• Department of Education and Training Student Engagement policies and guidelines.

The uniform is:

Item	Description
Winter pleated Pinafore with logo	Vermont PS tartan
Polo Shirt long or short sleeve with logo	Sky blue
Socks	White
Tights	Navy blue
Summer Dress	Specialty check
Skort	Navy blue
Shorts	Navy blue
Polo shirt with logo	Sky blue
Track suit pants	Navy blue
Bomber Jacket with logo	Navy blue
Hooded windcheater with Logo	Navy blue
Puffer Jacket with Logo	Navy blue
Hats (Term 1 and 4) with logo	Also available from school office
Runners – no marking sole	No sandals, thongs (or school shoes) to be worn
Scarfs & gloves	Navy blue
Sunglasses	Optional
Hair ties, head bands and clips	Blue, must be small
Earrings in Gold/silver/blue small sleepers or studs.	Sleepers to be no more than 1 cm in diameter.

No non-logo items of uniform will be accepted.

POLICY REVIEW AND APPROVAL

Policy last reviewed	May 2024
Consultation	Consulted with Vermont Primary School and Kindergarten School Council
Approved by	School Council
Next scheduled review date	May 2027

School Councils to decide annually whether updates or amendments are required. Official Review of the dress code is on a 3-year cycle in accordance with the Department's Guidelines.